990

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection and ending A For the 2020 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number Address change GLOBAL LINKS Name change 52-1629060 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 700 TRUMBULL DRIVE (412)361-3424termin-ated 7,504,572. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return PITTSBURGH, PA 15205 H(a) Is this a group return Applica-F Name and address of principal officer: ANGELA J. GARCIA Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X = 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. See instructions J Website: ► WWW.GLOBALLINKS.ORG **H(c)** Group exemption number ▶ **K** Form of organization: **X** Corporation Association Other > L Year of formation: 1989 M State of legal domicile: PA Part I Summary Briefly describe the organization's mission or most significant activities: GLOBAL LINKS IS A Governance NOT-FOR-PROFIT, MEDICAL RELIEF AND DEVELOPMENT ORGANIZATION Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 12 Number of voting members of the governing body (Part VI, line 1a) <u>12</u> Number of independent voting members of the governing body (Part VI, line 1b) 4 Activities & 22 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 200 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year Current Year** 5,102,576. 5,133,022.Contributions and grants (Part VIII, line 1h) Revenue 0. 0. Program service revenue (Part VIII, line 2g) 85,792. 87,660. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 157,432. 2,277,137. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 7,495,951. 5,347,668 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 3,561,380. 4,954,023. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 838,773. 852,701. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 665,381. 705,859. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 5,065,534. 6,512,583. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 282,134. 983,368. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 7,955,591. 6,462,176. Total assets (Part X, line 16) 1,652,002. 1,141,955. 21 Total liabilities (Part X, line 26) 5,320,221. 6,303,589. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign ANGELA J. GARCIA, EXECUTIVE DIRECTOR Here Type or print name and title PTIN Date Print/Type preparer's name Preparer's signature RICHARD E. DYNOSKE RICHARD E. DYNOSKE 08/27/21 P00095538 Paid self-employed Firm's name 

▶ GROSSMAN YANAK & FORD Firm's EIN **25-1638525** Preparer LLPFirm's address THREE GATEWAY CTR STE 1800 Use Only

PITTSBURGH, PA 15222

May the IRS discuss this return with the preparer shown above? See instructions

X Yes No

Phone no. (412)338-9300

Par	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	GLOBAL LINKS IS A NOT-FOR-PROFIT, MEDICAL RELIEF AND DEVELOPMENT
	ORGANIZATION DEDICATED TO SUPPORTING HEALTH IMPROVEMENT INITIATIVES IN
	RESOURCE-POOR COMMUNITIES AND PROMOTING ENVIRONMENTAL STEWARDSHIP IN
	THE U.S. HEALTHCARE SYSTEM.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No.
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4-	revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 2,899,184. including grants of \$ 2,547,523.) (Revenue \$
4a	(Code:) (Expenses \$ 2,899,184 • including grants of \$ 2,547,523 • ) (Revenue \$
	THE CARIBBEAN: BOLIVIA, CUBA, HONDURAS AND NICARAGUA, AND SUPPORT
	PUBLIC HEALTH INITIATIVES IN THOSE COUNTRIES THROUGH MEDICAL AID FOR
	HOSPITALS AND CLINICS WITHIN THE SYSTEM. PUBLIC HEALTH INSTITUTIONS
	ARE WHERE THE LARGEST AND POOREST SEGMENTS OF THE POPULATION RECEIVE
	MEDICAL CARE.
	THE INTERNATIONAL MEDICAL AID PROGRAM IS DESIGNED AND IMPLEMENTED IN
	COLLABORATION WITH THE PAN AMERICAN HEALTH ORGANIZATION/WORLD HEALTH
	ORGANIZATION (PAHO/WHO) AND NATIONAL AND LOCAL HEALTH AUTHORITIES.
	THESE MEDICAL AID PROGRAMS PROVIDE EQUIPMENT, FURNISHINGS AND SUPPLIES
	TO PUBLIC HEALTHCARE FACILITIES STRUGGLING TO PROVIDE BASIC CARE TO
4b	(Code: ) (Expenses \$ 3,260,211 • including grants of \$ 2,406,499 • ) (Revenue \$
	GLOBAL LINKS' DOMESTIC PROGRAMS IMPROVE HEALTH, INDEPENDENCE AND
	DIGNITY OF UNINSURED AND UNDERINSURED POPULATIONS; SUPPORT THE
	ENVIRONMENTAL SUSTAINABILITY EFFORTS OF MORE THAN 30 HOSPITALS AND
	HEALTH INSTITUTIONS IN THE US, AND PROVIDE MEANINGFUL VOLUNTEER SERVICE
	OPPORTUNITIES FOR GREATER-PITTSBURGH AREA RESIDENTS.
	<u> </u>
	IN 2020, OUR DOMESTIC MEDICAL AID PROGRAMS IMPROVED THE HEALTH, DIGNITY
	OR MOBILITY OF OVER 423,000 INDIVIDUALS SERVED BY MORE THAN 1,100
	ORGANIZATIONS, PRIMARILY IN WESTERN PA, THAT RECEIVED OVER \$2,694,000
	WORTH OF MEDICAL SUPPLIES AND EQUIPMENT, MOBILITY DEVICES, AND PERSONAL
	PROTECTION EQUIPMENT TO PROTECT AGAINST COVID-19.
	TROTECTION EQUITMENT TO TROTECT AGAINST COVID 17:
_	
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 6,159,395.

52-1629060

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# Form 990 (2020) GLOBAL LINKS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		
5	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			.,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	. 10		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	13		<del></del>
.5	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

# Form 990 (2020) GLOBAL LINKS Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			1
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			1
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			1
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			1
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			1
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			1
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			1
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			1
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?//			77
	"Yes," complete Schedule L, Part IV	28c	37	Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
00	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35.0	200	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		<del></del>
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	555		
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b C			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

# | Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 22	2		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		Х
b	If "Yes," enter the name of the foreign country ▶				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				77
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser				X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	•	l _		<sub>~</sub>
	to file Form 8282?	ı	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	١.,		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of qualified intellectual property, did the organization file.		7f		
g h	If the organization received a contribution of qualified intellectual property, did the organization file For the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, airplanes		7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained		/ 11		
Ū	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Didd		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1			
	organization is licensed to issue qualified health plans	13b	_		
	Enter the amount of reserves on hand	13c			v
			14a	$\vdash$	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune		45		x
	excess parachute payment(s) during the year?		15		^
16	If "Yes," see instructions and file Form 4720, Schedule N.	t incomo?	46		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment of "You" complete Form 4720. School up O	LINCOME?	16		
	If "Yes," complete Form 4720, Schedule O.				

Form 990 (2020) GLOBAL LINKS 52-1629060 Pa

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.									
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	2		X						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, trustees, or key employees to a management company or other person?	3		X						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х						
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?									
6	Did the organization have members or stockholders?	6		Х						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	Х							
b	Each committee with authority to act on behalf of the governing body?	8b	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe									
	in Schedule O how this was done	12c	Х							
13	Did the organization have a written whistleblower policy?	13	X							
14	Did the organization have a written document retention and destruction policy?	14	Х							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	Х							
b	Other officers or key employees of the organization	15b		X						
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed ▶PA									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))	s)s only	/) avai	lable						
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website X Another's website X Upon request Other (explain on Schedule O)									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	id fina	ncial							
	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
	DONALD TINKER - (412)361-3424									
	700 TRUMBULL DRIVE, PITTSBURGH, PA 15205									

Form 990 (2020) GLOBAL LINKS 52-1629060 Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	Ĭ		((	C)			(D)	(E)	(F)
Name and title	Average hours per	(do	Position (do not check more than on box, unless person is both a				one	Reportable compensation	Reportable compensation	Estimated amount of
	week	offi	cer ar	nd a d	d a director/tru		tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for related	Individual trustee or director	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	truste	nstitutional trustee		yee	Highest compensated employee		(***-27 1039-141130)		and related
	below	/idual	tution	er	Key employee	est co loyee	Je.			organizations
	line)	Indi	Insti	Officer	Key	High emp	Former			
(1) ANGELA GARCIA	50.00			l				00.450	•	
EXECUTIVE DIRECTOR	2 00	Х		Х				93,150.	0.	0.
(2) JEFFREY A. FORD	3.00	,,		,,					0	0
IMMEDIATE PAST CHAIR	2 00	Х		Х				0.	0.	0.
(3) CHARLES R. VARGO	3.00	,,		37					0	0
CHAIR	2 00	Х		Х				0.	0.	0.
(4) KATHLEEN MUSANTE, PHD	3.00	X		x				0.	0.	0.
SECRETARY (5) CATHERINE DELOUGHRY	1.00	Δ		^				0.	0.	<u> </u>
BOARD MEMBER	1.00	X						0.	0.	0.
(6) CHRISTINE KOEBLEY	3.00	Δ						0.	· ·	<u></u>
TREASURER	3.00	X		X				0.	0.	0.
(7) DEVON GEORGE, MSN, RN	3.00							0.	•	
VICE CHAIR	<b>- 3.00</b>	x		x				0.	0.	0.
(8) MAHMOOD (MIKE) USMAN, M.D., M.M	1.00									
BOARD MEMBER		х						0.	0.	0.
(9) DIEGO BELTRAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(10) STEVE W. FRANK	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) TIMOTHY NEDLEY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(12) ANGELA STENGEL, MS, CAE	1.00							_	_	_
BOARD MEMBER		Х						0.	0.	0.
(13) PEGGY CARRERA	1.00	l								
BOARD MEMBER		Х						0.	0.	0.
		_					_			
		-								
		$\vdash$	$\vdash$	-		$\vdash$	$\vdash$			
		-								
		$\vdash$		$\vdash$			$\vdash$			
		$\mathbf{I}$								
								I		

Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	rees	, and	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos heck		than	one	Reportable Reportable			Es	timate	ed
		hours per week	box	, unle	ss pe	rson	is bot or/trus	h an	compensation	compensation			nount	of
		(list any	_					Ė	from the	from related organizations			other pensa	tion
		hours for	Individual trustee or director				pg.		organization	(W-2/1099-MISC	)		om the	
		related	tee or	ustee			ensat		(W-2/1099-MISC)			org	anizati	ion
		organizations	al trus	onal tr		loyee	comp						d relate	
		below line)	dividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	ınizatio	ons
		,	트	트	6	જ	王吉	굔			+			
											+			
											十			
											П			
											$\dashv$			
			_					_			+			
		<del> </del>									+			
											$\top$			
1b	Subtotal							<u> </u>	93,150.	(	٦.			0.
	Total from continuation sheets to Part V								0.	(	٦.			0.
d	Total (add lines 1b and 1c)							<b></b>	93,150.	(	).			0.
2	Total number of individuals (including but n	ot limited to th	ose	liste	ed al	bove	e) wł	no r	eceived more than \$100	,000 of reportable				
	compensation from the organization													0
													Yes	No
3	Did the organization list any <b>former</b> officer,		,	key e	emp	loye	e, o	r hig	ghest compensated emp	oloyee on				v
	line 1a? If "Yes," complete Schedule J for s								L			3		X
4	For any individual listed on line 1a, is the su and related organizations greater than \$15	•							•	•				Х
5	Did any person listed on line 1a receive or											4		
3	rendered to the organization? If "Yes," com					-			ted organization or indiv	dual for services		5		Х
Sec	tion B. Independent Contractors	prote correcti		0. 00		<i>p</i> 0. 0					<del></del>			
1	Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of compe	ensa	tion f	rom	
	the organization. Report compensation for													
	(A)								(B)			(C		
	Name and business	address	N	INC	3			_	Description of s	ervices	Co	mper	nsatio	n
								$\dashv$						
								-						
								+						
								_						
2	Total number of independent contractors (i	ncluding but n	ot li	mite	d to	tho	se lis	stec	d above) who received n	nore than				
	\$100,000 of compensation from the organi	zation 🕨				(	0							

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Form 990 (2020) GLOBAL
Part VIII Statement of Revenue

		Check if Schedule O	contains a reanence	or note to any li	no in this Bort VIII			
		Crieck ii Scriedule O	contains a response	or note to any ii	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	` '	Revenuè éxcluded
						function revenue	business revenue	from tax under sections 512 - 514
<u>ω</u> ω			1.1	F 700				Sections 512 - 514
ᄪᆲ			1a	5,790.				
흕힐	b	Membership dues	1b		_			
Contributions, Gifts, Grants and Other Similar Amounts	С	Fundraising events						
اقِق	d	Related organizations						
ıs,	е	Government grants (conti	ributions) 1e	197,908.				
흔	f	All other contributions, gifts,	grants, and					
를		similar amounts not included	dabove $oxed{1f}$ $oxed{4}$ ,	929,324. 290,267.				
g	g	Noncash contributions included in	n lines 1a-1f $1g $2$ ,	290,267.				
B S	h	Total. Add lines 1a-1f			5,133,022.			
				Business Code				
g	2 a	1						
اہکے	b							
Sel	c							
E S	d							
Program Service Revenue	u 0							
٦. ا	f	All other program service	rovonuo					
	'							
-	<u>y</u>	Total. Add lines 2a-2f						
	3	Investment income (includ	-		24,317.		!	24,317.
		other similar amounts)			24,317.			24,311.
	4	Income from investment of						
	5	Royalties						
			(i) Real	(ii) Personal	_			
	6 a	Gross rents	6a					
	b	Less: rental expenses	6b					
	С	Rental income or (loss)	6c					
	d	Net rental income or (loss	· <del></del>	<u></u>				
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	<sub>7a</sub> 61,475.					
	b	Less: cost or other basis						
e le		and sales expenses	7b  0.					
her Revenue	С	Gain or (loss)						
Be		Net gain or (loss)			61,475.	61,475.		
ĕ		Gross income from fundraisi						
₹		including \$	of					
		contributions reported on						
		Part IV, line 18	·	6,237.				
	h	Less: direct expenses		8,621.				
		Net income or (loss) from		,	-2,384.			-2,384.
		Gross income from gamin	· · ·		2,3311			2,0010
	Эа	•	·					
		Part IV, line 19			-			
		Less: direct expenses						
		Net income or (loss) from	· · —					
	10 a	Gross sales of inventory,		(2 100				
		and allowances			_			
	b	Less: cost of goods sold	10b	0.				
	С	Net income or (loss) from	sales of inventory		62,186.	62,186.		
ည္				Business Code				
e gon	11 a	PROCUREMENT		900099	2,217,335.	2,217,335.		
Miscellaneous Revenue	b	)						
₩       	С	- <u>-</u>						
Ajš.	d	All other revenue						
_	е	Total. Add lines 11a-11d		<b>&gt;</b>	2,217,335.			
	12	Total. Add lines 11a-11d Total revenue. See instruction	ons	<b></b>	7,495,951.	2,340,996.	0.	21,933.

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Chack if Schodule O centains a recons	<u> </u>			
- Do	Check if Schedule O contains a respon	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
'	•	2,406,530.	2,406,530.		
•	and domestic governments. See Part IV, line 21	2,400,550.	2,400,550.		
2	Grants and other assistance to domestic				
•	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	2,547,493.	2 547 403		
	individuals. See Part IV, lines 15 and 16	4,341,433.	2,547,493.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and	02 150	02 150		
	persons described in section 4958(c)(3)(B)	93,150.	93,150.	01 062	05 000
7	Other salaries and wages	639,761.	452,010.	91,863.	95,888.
8	Pension plan accruals and contributions (include	110 700		12 100	10 100
	section 401(k) and 403(b) employer contributions)	119,790.	94,547.	13,120.	12,123.
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management		450	0.50	
b	Legal	710.	450.	260.	
С	Accounting	37,847.	18,982.	16,802.	2,063.
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	4,648.		4,648.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	1,473.	204.	939.	330.
12	Advertising and promotion				
13	Office expenses	55,425.	39,325.	11,188.	4,912.
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	8,257.	8,126.	131.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	28,905.	22,988.	3,029.	2,888.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	100,325.	88,548.	6,245.	5,532.
23	Insurance	32,735.		32,735.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	CONSULTING FEES	166,867.	155,154.	7,573.	4,140.
b	POSTAGE & SHIPPING	140,253.	138,893.	1,360.	0.
С	WAREHOUSE EXPENSES	87,907.	73,472.	7,556.	6,879.
d	OUTREACH ACTIVITIES	24,963.	19,322.	5,641.	0.
е	All other expenses	15,544.	201.	2,458.	12,885.
25	Total functional expenses. Add lines 1 through 24e	6,512,583.	6,159,395.	205,548.	147,640.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					F 000 (0000)

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Part X Balance Sheet GLOBAL LINKS

· u	I L A	Dalance Sheet					
		Check if Schedule O contains a response or no	te to ar	y line in this Part X			<u></u>
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			45,776.	1	237,961.
	2	Savings and temporary cash investments			462,998.	2	1,724,422.
	3	Pledges and grants receivable, net		F		3	
	4	Accounts receivable, net	100,737.	4	79,316.		
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the		T I		5	
	6	Loans and other receivables from other disqual					
		under section 4958(f)(1)), and persons describe		6			
Assets	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			3,003,688.	8	2,998,948.
As	9	Prepaid expenses and deferred charges			10,069.	9	11,441.
	l	Land, buildings, and equipment: cost or other	I		,		
		basis. Complete Part VI of Schedule D	10a	2,879,864.			
	l b	basis. Complete Part VI of Schedule D Less: accumulated depreciation	10b	675,439.	2,216,450.	10c	2,204,425.
	11	Investments - publicly traded securities			622,458.	11	699,078.
	12	Investments - other securities. See Part IV, line	F	,	12	000,000	
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ	6,462,176.	16	7,955,591.		
	17	Accounts payable and accrued expenses	76,320.	17	302,172.		
	18	Grants payable	,	18	332,2121		
	19	Deferred revenue			89,851.	19	516,436.
	20	Tax-exempt bond liabilities				20	320,2001
	21	Escrow or custodial account liability. Complete				21	
w	22	Loans and other payables to any current or form		T T			
Liabilities		trustee, key employee, creator or founder, subs		I			
iq		controlled entity or family member of any of the		T I		22	
Ë	23	Secured mortgages and notes payable to unrel			952,803.	23	833,394.
	24	Unsecured notes and loans payable to unrelate			702,000	24	333,3323
	25	Other liabilities (including federal income tax, pa					
	20	parties, and other liabilities not included on line					
		of Schedule D		•	22,981.	25	0.
	26	Total liabilities. Add lines 17 through 25			1,141,955.	26	1,652,002.
		Organizations that follow FASB ASC 958, che					
es		and complete lines 27, 28, 32, and 33.	JOK HCI				
anc	27				5,002,901.	27	5,747,967.
Bal	28	Net assets with donor restrictions	317,320.	28	555,622.		
nd		Organizations that do not follow FASB ASC 9					
Τ̈́		and complete lines 29 through 33.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or e				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32				5,320,221.	32	6,303,589.
Z	33	Total liabilities and not assets/fund balances			6,462,176.	33	7,955,591.
	JJJ	Total liabilities and net assets/fund balances .			0,102,110	J	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

Form **990** (2020)

Form 990 (2020) GLOBAL LINKS 52-1629060 Page **12** 

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)		7,49					
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,51		$\frac{83.}{68.}$			
3								
4								
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	6,30	3,5	89.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.						
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit						
	Act and OMB Circular A-133?		3a		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					
			Form	990	(2020)			

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization GLOBAL LINKS Employer identification number 52-1629060

Pa	ırt I	Reason for Public	Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.	
The	organ	nization is not a private found	dation because it is: (	(For lines 1 through 12, c	heck only	one box.)		
1		A church, convention of ch			•	•		
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3	$\Box$	A hospital or a cooperative					ii)	
4	H	A medical research organiz					-	the hospital's name
7	ш		ation operated in co	rijuriction with a nospital	described	a iii Sectio	ii iro(b)( i)(A)(iii). Liitei	the nospital s hame,
_		city, and state:	ar the benefit of a co	llaga ar university avenue	d ar anara	tod by a a	avaramantal unit dagarik	and in
5		An organization operated for		niege or university owner	or opera	ted by a g	overnmental unit descrit	pea in
_		section 170(b)(1)(A)(iv). (C						
6	37	A federal, state, or local go						
7	X	An organization that norma		intial part of its support f	rom a gov	ernmental	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (C						
8	Щ	A community trust describe	ed in <b>section 170(b)</b>	(1)(A)(vi). (Complete Part	: II.)			
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	ınction with a land-grant	college
		or university or a non-land-o	grant college of agric	culture (see instructions).	Enter the	name, city	y, and state of the colleg	e or
		university:						
10		An organization that norma	Illy receives (1) more	than 33 1/3% of its supp	port from o	contributio	ons, membership fees, a	nd gross receipts from
		activities related to its exen	npt functions, subjec	ct to certain exceptions;	and (2) no	more than	n 33 1/3% of its support	from gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	om busine	sses acqu	ired by the organization	after June 30, 1975.
		See section 509(a)(2). (Con	mplete Part III.)					
11		An organization organized	and operated exclus	ively to test for public sa	fety. See	section 50	)9(a)(4).	
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	the functio	ons of, or to carry out the	purposes of one or
		more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b> o	r section	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box in
		lines 12a through 12d that	-					
а		Type I. A supporting orga	* *			•	· · · · · ·	v aivina
		the supported organization	· · · · · · · · · · · · · · · · · · ·	•				
		organization. You must o			,			
b		Type II. A supporting org	-		tion with it	s support	ed organization(s) by ha	ivina
~		control or management o	· · · · · · · · · · · · · · · · · · ·					-
		organization(s). You mus			arric perse	ons that of	ontrol of manage the sup	ported
c	. [	Type III functionally inte			in connec	tion with	and functionally integrate	ed with
	· L	its supported organizatio	-				• •	od with,
d		Type III non-functionally		•				zation(s)
	· -						• • • • •	• •
		that is not functionally int	-	• •	-		•	iveriess
		requirement (see instruct	•					
е	•	☐ Check this box if the orga					a Type I, Type II, Type III	
		functionally integrated, or		nally integrated support	ng organiz	zation.		
f		er the number of supported of						
0		vide the following information  (i) Name of supported	n about the supporte	d organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other
	,	organization	(11) = 111	(described on lines 1-10	in your governi		support (see instructions)	support (see instructions)
				above (see instructions))	Yes	No		
Tota	al							

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4334928.	4742659.	3869568.	5102576.	5133022.	23182753.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	400400				-10000	
4	Total. Add lines 1 through 3	4334928.	4742659.	3869568.	5102576.	5133022.	23182753.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						02100752
	Public support. Subtract line 5 from line 4.						23182753.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2016 4334928.	(b) 2017 4742659.	(c) 2018 3869568.	(d) 2019 5102576.	(e) 2020	(f) Total 23182753.
	Amounts from line 4	4334926.	4/4/059.	3009300.	3102376.	5133022.	23102/33.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	22 661	22 061	18,257.	19,531.	24 217	107 027
_	and income from similar sources	23,661.	22,061.	10,457.	19,331.	24,31/·	107,827.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
IU	Other income. Do not include gain						
	or loss from the sale of capital						
44	assets (Explain in Part VI.)						23290580.
	Gross receipts from related activities,	oto (soo instructio	one)			12	23230300•
	First 5 years. If the Form 990 is for the	•		fourth or fifth tax y			
10	organization, check this box and <b>stor</b>						
Sec	tion C. Computation of Publ		rcentage				
	Public support percentage for 2020 (I			column (fl)		14	99.54 %
	Public support percentage from 2019					15	99.47 %
	33 1/3% support test - 2020. If the o						
	stop here. The organization qualifies	•		,		*	
b							
	b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact	ū					•
	meets the facts-and-circumstances to		*	-			
b	10% -facts-and-circumstances tes	•	·				
	more, and if the organization meets the	•				·	
	organization meets the facts-and-circle				-		
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	ns ▶

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	qualify under the tests listed be ction A. Public Support	elow, please com	plete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	(a) 2010	(6) 2017	(6) 2018	(u) 2019	(e) 2020	(i) iotai
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
2	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
2	organization's tax-exempt purpose Gross receipts from activities that						<u> </u>
3	are not an unrelated trade or bus-						
	iness under section 513						
4							<del>                                     </del>
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf						_
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge						<del>                                     </del>
	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
L	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	1	1		1
	indar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
102	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
							<u></u> ▶∟⊥
	ction C. Computation of Publi					l I	
	Public support percentage for 2020 (li					15	%
	Public support percentage from 2019					16	<u>%</u>
<u>Se</u>	ction D. Computation of Inves					T .= I	
17						17	%
18	Investment income percentage from 2					18	%
19a	33 1/3% support tests - 2020. If the						17 is not
	more than 33 1/3%, check this box an						▶□
k	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, chec						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	▶∟

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	ıu		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	•		
	8		
	3		
	9a		
	Ju		
	9b		
	9с		
	10a		
	10b		
m 9	90 or 99	90-EZ	2020

Par	t IV   Supporting Organizations (continued)			
	, territoria, terr		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers	,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	,		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
	tion C. Type II Supporting Organizations	<u> </u>		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction)	ns).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (se	e instructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E.	1	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ally integrate	ed Type III supporting org	anization (see	
	instructions).				

Schedule A (Form 990 or 990-EZ) 2020

Fai	t v Type in Non-Functionally integrated 509	(a)(3) Supporting Orga	ailizations (continu	<u> , ied</u>	
Secti	ion D - Distributions		·		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in <b>Part VI</b> )		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	Э		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
88	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
_	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**2020** 

Name of the organization

GLOBAL LINKS

52-1629060

Organization type (check one):						
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
Charle if your purpositation is	a source of the the Company Puls are a Conscipt Puls					
• •	s covered by the <b>General Rule</b> or a <b>Special Rule.</b> (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
-	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules						
sections 509(a)(1) any one contributo	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year > \$						
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-PF)						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	Page
Name of organization	Employer identification number
GLOBAL LINKS	52-1629060

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 249,904.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Name, address, and ZIF + 4	\$ 190,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 450,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	\$ 130,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Humo, address, and ZIF T T	\$ 147,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Haine, audiess, and ZIF T T	\$ 174,725.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	Page
Name of organization	Employer identification number
GLOBAL LINKS	52-1629060

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>127,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 153,300.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

GLOBAL LINKS 52-1629060

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of organization

Employer identification number

52-1629060

	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of Part III if additional	charitable, etc., contributions of \$1,000 or	r less for the year. (Enter this info. once.)			
lo. n t I	Use duplicate copies of Part III if additional  (b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-						
		(e) Transfer of git	ft			
-	Transferee's name, address, an	nd ZIP + 4	Relationship of transferor to transferee			
). 	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
-		(e) Transfer of git	<u> </u>			
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
•	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
		(e) Transfer of git				
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee			
). 	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
+		(e) Transfer of git	ft			
		.=				
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee			

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

GLOBAL LINKS

Employer identification number 52-1629060

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		sed funds
	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	· ·	•
Pai			
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (for example, recrea		f a historically important land area
	Protection of natural habitat		f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		
	Number of conservation easements included in (c) acquired		
	listed in the National Register		I
3	Number of conservation easements modified, transferred, re		
	year▶		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	servation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expens	e statement and
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial staten	nents that describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections o	of Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	n 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pul	blic exhibition, education, or research in t	urtherance of public
	service, provide in Part XIII the text of the footnote to its fina	ncial statements that describes these ite	ms.
b	If the organization elected, as permitted under FASB ASC 95	58, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fur	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		·
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
h	Assets included in Form 900 Part Y		<u> </u>

Sche	edule D (Form 990) 2020 GLOBAL I								29060		age <b>2</b>
Pai	rt III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	easures, o	r Other	Similar .	Asse	<b>ts</b> (contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	ls, checl	k any of the	following that	t make sig	nificant use	of its			
	collection items (check all that apply):										
а	Public exhibition	d	ı    ı	Loan or exc	hange progra	m					
b	Scholarly research	е	(	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co							in Par	t XIII.		
5	During the year, did the organization solicit or								7	_	7
_	to be sold to raise funds rather than to be ma								Yes		<u>No</u>
Pai	rt IV Escrow and Custodial Arrang		ete if the	organizatio	n answered "	Yes" on F	orm 990, P	art IV,	line 9, or		
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodia								7		7
	on Form 990, Part X?							└─	Yes		J No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing t	able:							
									Amount		
С	Beginning balance						1c				
	Additions during the year						1d				
	Distributions during the year						1e				
f	Ending balance						1f		1		т
	Did the organization include an amount on Fo					-	′?	└	Yes		∐ No
_	If "Yes," explain the arrangement in Part XIII.										
Pal	rt V Endowment Funds. Complete if							a haali	( ) Farm		h a a l .
	<u></u>	(a) Current year	( <b>b)</b> P	rior year	(c) Two years	s dack   (d	) Three years	s dack	(e) Four	years	раск
_	Beginning of year balance										
b	Contributions										
C	Net investment earnings, gains, and losses										
	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance		<i></i>		<u> </u>						
2	Provide the estimated percentage of the curr	rent year end baland	•	g, column (a	a)) held as:						
a	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С		%									
_	The percentages on lines 2a, 2b, and 2c show	•									
За	Are there endowment funds not in the posses	ssion of the organiz	ation tha	at are held a	ind administer	red for the	organization	on	Г	1	
	by:								0 (1)	Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza								3b		
Bai	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm		owment 1	runas.							
Fai			) Dev <b>a</b> IV	/ line 11= C	S F 000	Dart V III	10				
	Complete if the organization answered							1	(-I) D I	1	
	Description of property	(a) Cost or o basis (investr			or other (other)		umulated eciation		(d) Book	valu	е
	Lond	<u> </u>	nent)	Dasis	(Otriel)	uepre	-ciatiOi1	+			
	Land			2 / 2	8,800.	5.0	08,002		1,980	7	9.0
	Buildings			4,40	0,000.	- 3(	, , , , , ,	+	±,500	,,,	<del></del>
	Leasehold improvements			30	1,064.	1 4	57,437	+	22.	3 6	27.
	Equipment			33	±,00±•	Τ.	,,,=5/	+	44.	, 0	<u> </u>
E E	Other		V ookun	on (D) line 1	(00)			+	2.204	1 1	25

Schedule D (Form 990) 2020 GLOBAL LINK	S	52	2-1629060 Page
Part VII Investments - Other Securities.			T ago
Complete if the organization answered "Yes"	on Form 990. Part IV. line	e 11b. See Form 990. Part X. line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			<u> </u>
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)		<u> </u>	
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
	on Form 000 Dort IV line	a 11 a Can Form 000 Dort V line 12	
Complete if the organization answered "Yes"  (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
	(b) Dook value	(c) Welfied of Valuation. Cost of en	d-or-year market value
(1)			
(2)			
(3)			
(4)		<u> </u>	
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	1 (1)
(a) l	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)	<b>&gt;</b>	
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 2	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

(8) (9)

Part	XI Reconciliation of Revenue per Audited Financial S	tatements With Reven	ue per Return	-
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.		
1 -	Total revenue, gains, and other support per audited financial statements		1	7,495,951.
2 /	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a i	Net unrealized gains (losses) on investments	2a		
b l	Donated services and use of facilities	2b		
c l	Recoveries of prior year grants	2c		
d (	Other (Describe in Part XIII.)	2d		_
е /	Add lines <b>2a</b> through <b>2d</b>		2e	0.
3 3	Subtract line <b>2e</b> from line <b>1</b>		3	7,495,951.
4 /	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a I	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
<b>b</b> (	Other (Describe in Part XIII.)	4b		_
c /	Add lines <b>4a</b> and <b>4b</b>		4c	0.
	Total revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 1			7,495,951.
Part	XII Reconciliation of Expenses per Audited Financial S	-	ises per Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV,			
1 7	Total expenses and losses per audited financial statements		1	6,512,583.
2 /	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a l	Donated services and use of facilities	2a		
b l	Prior year adjustments	2b		
	Other losses			
	Other (Describe in Part XIII.)			
е /	Add lines <b>2a</b> through <b>2d</b>		2e	0.
	Subtract line <b>2e</b> from line <b>1</b>			6,512,583.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a l	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
<b>b</b> (	Other (Describe in Part XIII.)	4b		
c /	Add lines <b>4a</b> and <b>4b</b>		4c	0.
	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line	: 18.)	5	6,512,583.
Part	XIII Supplemental Information.			
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide		Part V, line 4; Part	X, line 2; Part XI,
PAR'	T X, LINE 2:			
IN Z	ACCORDANCE WITH GENERALLY ACCEPTED AC	COUNTING PRINCI	PALS, THE	3
ORG	ANIZATION ACCOUNTS FOR UNCERTAIN TAX	POSITIONS RELAT	IVE TO U	NRELATED
BUS	INESS INCOME, IF ANY, AS REQUIRED. U	SING THAT GUIDA	NCE, MANA	AGEMENT HAS
DET	ERMINED THAT THERE ARE NO UNCERTAIN T	AX POSITIONS TH	AT QUALI	Y FOR
EIT	HER RECOGNITION OR DISCLOSURE IN THE	FINANCIAL STATE	EMENTS.	

## SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

### **Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

Employer identification number

ΣΤ.(	OBAT.	LINKS					52-162906	5.0
			mation on A	ctivities Out	tside the United States. Comple	ete if the organ		
		Form 990, Part IV						
1	For gra	antmakers. Does	the organization	n maintain record	ds to substantiate the amount of its gra	ants and other	assistance,	
	the gra	ntees' eligibility fo	or the grants or a	assistance, and	the selection criteria used to award the	e grants or assi	stance?	Yes X No
2	_		ribe in Part V the	organization's	procedures for monitoring the use of it	s grants and of	her assistance out	side the
		States.						
3					an be duplicated if additional space is a			
	(a)	Region	(b) Number of offices	employees,	(d) Activities conducted in the region (by type) (such as, fundraising, pro-		rity listed in (d) gram service,	(f) Total expenditures
			in the region	agents and	gram services, investments, grants to		specific type	for and
			in the region	contractors	recipients located in the region)		(s) in the region	investments in the region
				in the region	· · ·			In the region
						DONATIONS O SUPPLIES	r MEDICAL	
וזאיבוי	חוד או	TEDICA AND				;LISTTOTAL	0	
	CARIBE	MERICA AND	0	0	PROGRAM SERVICES	ľ		1 006 604
пь	CARIBE	BEAN	0	0	PROGRAM SERVICES	;LISTTOTAL		1,886,684.
						DONATIONS O	E MEDICAI	
יוזסי	гн амег	) T C X	0	0		SUPPLIES	r MEDICAL	367,895.
.00	IN AMER	CICA	0	0	FROGRAM SERVICES	SOFFILES		307,833.
						DONATIONS O	E MEDICAL	
7 A D .	IOUS		0	0		SUPPLIES	r MEDICAL	2 699 444
AK.	2002		0	0	FROGRAM SERVICES	BOFFILES		2,699,444.
								<del> </del>
3 a	Subtot	al	0	0				4,954,023.
		om continuation						<u> </u>
_		to Part I	0	0				0.
С		(add lines 3a						
		)	0	0				4,954,023.

Schedule F (Form 990) 2020 GLOBAL LINKS 52-1629060 Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
							PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
							IMPROVEMENT OF	PRODUCTS ON THE
		SOUTH AMERICA		0.		109,650.	PATIENT CARE AND	OPEN MARKET
							PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
							IMPROVEMENT OF	PRODUCTS ON THE
		SOUTH AMERICA		0.		69,165.	PATIENT CARE AND	OPEN MARKET
							PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
							IMPROVEMENT OF	PRODUCTS ON THE
		SOUTH AMERICA		0.		79,153.	PATIENT CARE AND	OPEN MARKET
							PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
							IMPROVEMENT OF	PRODUCTS ON THE
		SOUTH AMERICA		0.		109,927.	PATIENT CARE AND	OPEN MARKET
		CENTRAL AMERICA					PROVIDE MATERIALS	SALE OF
		OF CARIBBEAN					FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON THE
		OF CARIBBEAN		0.		185,397.	PATIENT CARE AND	OPEN MARKET
		CENTRAL AMERICA					PROVIDE MATERIALS	SALE OF
		OF CARIBBEAN					FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON THE
		OF CARIBBEAN		0.		71,284.	PATIENT CARE AND	OPEN MARKET
		CENTRAL AMERICA					PROVIDE MATERIALS	SALE OF
		OF CARIBBEAN					FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON THE
		OF CARIBBEAN		0.		127,186.	PATIENT CARE AND	OPEN MARKET
		CENTRAL AMERICA					PROVIDE MATERIALS	SALE OF
		OF CARIBBEAN					FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON THE
		OF CARIBBEAN		0.		52,506.	PATIENT CARE AND	OPEN MARKET

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3	Enter total	number	of other	organizati	ons or entities	 	 	 	 

<u>Schedule F (Form 990)</u> <u>GLOBAL LINKS</u> 52-1629060 <u>Page 2</u>

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Part II Continuation of	f Grants and Other	Assistance to Organiz	ations or Entities Outside the	e United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FM appraisal, other)
		CENTRAL AMERICA					PROVIDE MATERIALS	SALE OF
		OF CARIBBEAN					FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON THE
		OF CARIBBEAN		0.		82,685.	PATIENT CARE AND	OPEN MARKET
						-	PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON THI
		OF CARIBBEAN		0.		55,642.	PATIENT CARE AND	OPEN MARKET
							PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON THI
		OF CARIBBEAN		0.		63,065.	PATIENT CARE AND	OPEN MARKET
							PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON TH
		OF CARIBBEAN		0.		142,785.	PATIENT CARE AND	OPEN MARKET
							PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON TH
		OF CARIBBEAN		0.		175,460.	PATIENT CARE AND	OPEN MARKET
							PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON TH
		OF CARIBBEAN		0.		146,222.	PATIENT CARE AND	OPEN MARKET
							PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON TH
		OF CARIBBEAN		0.		200,113.	PATIENT CARE AND	OPEN MARKET
						-	PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON THE
		OF CARIBBEAN		0.		59,155.	PATIENT CARE AND	OPEN MARKET
						-	PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON THE
		OF CARIBBEAN		0.		64,711.	PATIENT CARE AND	OPEN MARKET

<u>Schedule F (Form 990)</u> <u>GLOBAL LINKS</u> 52-1629060 <u>Page 2</u>

chedule F (Form 990)	CHODI	д птико			<u> </u>	<u> </u>		Page
Part II Continuation of	of Grants and Other	Assistance to Organiz	ations or Entities Outside th	e United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FW appraisal, other)
							PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON THE
		OF CARIBBEAN		0.		65,847.	PATIENT CARE AND	OPEN MARKET
						,	PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON TH
		OF CARIBBEAN		0.		70,064.	PATIENT CARE AND	OPEN MARKET
						-	PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON TH
		OF CARIBBEAN		0.		69,687.	PATIENT CARE AND	OPEN MARKET
							PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON TH
		OF CARIBBEAN		0.		100,227.	PATIENT CARE AND	OPEN MARKET
							PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON TH
		OF CARIBBEAN		0.		79,553.	PATIENT CARE AND	OPEN MARKET
							PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
		CENTRAL AMERICA					IMPROVEMENT OF	PRODUCTS ON TH
		OF CARIBBEAN		0.		75,093.	PATIENT CARE AND	OPEN MARKET
							PROVIDE MATERIALS	SALE OF
							FOR THE	COMPARABLE
							IMPROVEMENT OF	PRODUCTS ON TH
		VARIOUS		0.		2791354.	PATIENT CARE AND	OPEN MARKET

Schedule F (Form 990) 2020 GLOBAL LINKS 52-1629060 Page 3

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

52-1629060 Page 4

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

### Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### PART I, LINE 2:

MATERIAL ASSISTANCE IS MONITORED IN TWO WAYS, AN ASSESSMENT OF THE

FACILITY THAT IS REQUESTING MATERIALS IS TYPICALLY PERFORMED BEFORE A

SHIPMENT IS SENT SO THE TRUE NEEDS AND CAPABILITIES OF THE FACILITY ARE

KNOWN; THIS INCLUDES DEVELOPING AN EXTENSIVE NEEDS LIST. A COMPLETE

DONATION LIST IS SENT TO THE RECEIVING INSTITUTION; THEY ARE ASKED TO

CONFIRM RECEIPT AND COMPLETE AN EVALUATION OF THE MATERIALS RECEIVED

NOTING ANY PROBLEMS OR CONCERNS. GLOBAL LINKS STAFF USUALLY FOLLOW-UP

WITH A VISIT TO THE INSTITUTION ON THE NEXT TRIP TO THE COUNTRY.

PART I, LINE 3:

SALES OF COMPARABLE PRODUCTS ON THE OPEN MARKET

PART II, COLUMN (H):

REGION: SOUTH AMERICA

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

REGION: SOUTH AMERICA

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

REGION: SOUTH AMERICA

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

# Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### HEALTH SYSTEM

REGION: SOUTH AMERICA

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

#### (A) REGION:

CENTRAL AMERICA OF CARIBBEAN CENTRAL AMERICA OF CARIBBEAN CENTRAL AMERICA

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

#### (A) REGION:

CENTRAL AMERICA OF CARIBBEAN CENTRAL AMERICA OF CARIBBEAN CENTRAL AMERICA

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

#### (A) REGION:

CENTRAL AMERICA OF CARIBBEAN CENTRAL AMERICA OF CARIBBEAN CENTRAL AMERICA

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

#### (A) REGION:

#### Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

(A) REGION:

CENTRAL AMERICA OF CARIBBEAN CENTRAL AMERICA OF CARIBBEAN CENTRAL AMERICA

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

REGION: CENTRAL AMERICA OF CARIBBEAN

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

REGION: CENTRAL AMERICA OF CARIBBEAN

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

REGION: CENTRAL AMERICA OF CARIBBEAN

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

REGION: CENTRAL AMERICA OF CARIBBEAN

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

Page 5

# Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

REGION: CENTRAL AMERICA OF CARIBBEAN

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

REGION: CENTRAL AMERICA OF CARIBBEAN

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

REGION: CENTRAL AMERICA OF CARIBBEAN

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

REGION: CENTRAL AMERICA OF CARIBBEAN

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

REGION: CENTRAL AMERICA OF CARIBBEAN

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

Page 5

# Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

REGION: CENTRAL AMERICA OF CARIBBEAN

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

REGION: CENTRAL AMERICA OF CARIBBEAN

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

REGION: CENTRAL AMERICA OF CARIBBEAN

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

REGION: CENTRAL AMERICA OF CARIBBEAN

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

REGION: CENTRAL AMERICA OF CARIBBEAN

(H) DESCRIPTION OF NON-CASH ASSISTANCE: PROVIDE MATERIALS FOR THE

IMPROVEMENT OF PATIENT CARE AND TO BUILD CAPACITY WITHIN THE PUBLIC

HEALTH SYSTEM

REGION: VARIOUS

	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.																		
(H)	DES	SCRIP'	TION	1 OF	NON	-CASH	ASS	ISTA	ANCE:	PRO	VIDE	ΜÆ	ATERI.	ALS	FOF	₹ <b>Т</b>	HE		
IMP	ROVI	EMENT	OF	PAT:	IENT	CARE	AND	то	BUILI	CA	PACI'	ΤΥ	WITH	IN	THE	PU	BLIC	1	
HEA	LTH	SYST	EM																

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

GLOBAL LINKS

Employer identification number
52-1629060

Part I General Information on Grants a	nd Assistance						
Does the organization maintain records	to substantiate th	e amount of the grants	s or assistance, the	grantees' eligibili	ty for the grants or as:	sistance, and the selec	tion
criteria used to award the grants or assis							X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to	Domestic Organ	izations and Domesti	ic Governments. C	omplete if the org	anization answered "	Yes" on Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000. Part II ca	n be duplicated if addit	tional space is need	ded.			
1 (a) Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
						MEDICAL	DONATION OF IN-KIND
CENTER FOR HEARING & DEAF						EQUIPMENT,	HOMECARE, MOBILITY AND
SERVICES, INC - 1945 FIFTH AVENUE -						FURNISHINGS &	OFFICE FURNISHINGS AND
PITTSBURGH, PA 15219	25-0974324	501(C)(3)	0.	47,534.	FMV	SUPPLIES	EQUIPMENT TO SUPPORT
						MEDICAL	DONATION OF IN-KIND
CENTRAL OUTREACH WELLNESS CENTER						EQUIPMENT,	HOMECARE, MOBILITY AND
127 ANDERSON ST						FURNISHINGS &	OFFICE FURNISHINGS AND
PITTSBURGH, PA 15212	14-1905430	501(C)(3)	0.	13,046.	FMV	SUPPLIES	EQUIPMENT TO SUPPORT
						MEDICAL	DONATION OF IN-KIND
CHOSEN INTERNATIONAL MEDICAL						EQUIPMENT,	HOMECARE, MOBILITY AND
ASSISTANCE - 3638 W. 26TH ST -						FURNISHINGS &	OFFICE FURNISHINGS AND
ERIE, PA 16506	25-1451706	501(C)(3)	0.	49,789.	FMV	SUPPLIES	EQUIPMENT TO SUPPORT
ALLEGHENY COUNTY DEPARTMENT OF						MEDICAL	DONATION OF IN-KIND
HUMAN SERVICES						EQUIPMENT,	HOMECARE, MOBILITY AND
- 1 SMITHFIELD STREET -						FURNISHINGS &	OFFICE FURNISHINGS AND
PITTSBURGH, PA 15222			0.	523,395.	FMV	SUPPLIES	EQUIPMENT TO SUPPORT
						MEDICAL	DONATION OF IN-KIND
GREATER PITTSBURGH COMMUNITY FOOD						EQUIPMENT,	HOMECARE, MOBILITY AND
BANK - 1 N. LINDEN ST - DUQUESNE,						FURNISHINGS &	OFFICE FURNISHINGS AND
PA 15110	25-1420599	501(C)(3)	0.	97,523.	FMV	SUPPLIES	EQUIPMENT TO SUPPORT
COMMUNITY FOUNDATION OF						MEDICAL	DONATION OF IN-KIND
WESTMORELAND COUNTY - 41 W						EQUIPMENT,	HOMECARE, MOBILITY AND
OTTERMAN STREET SUITE 520 -						FURNISHINGS &	OFFICE FURNISHINGS AND
GREENSBURG, PA 15601	25-0965466	501(C)(3)	0.	43,250.	FMV	SUPPLIES	EQUIPMENT TO SUPPORT
2 Enter total number of section 501(c)(3) a	and government o	rganizations listed in th	ne line 1 table				<b>•</b>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2020

GLOBAL LINKS

Schedule I (Form 990) GLOBAL LI							2-1029000 Page 1
Part II Continuation of Grants and Other	Assistance to Do	omestic Organization	s and Domestic G	iovernments (Sch	edule I (Form 990), Pa	art II.)	
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
						MEDICAL	DONATION OF IN-KIND
PITTSBURGH BUREAU OF POLICE						EQUIPMENT,	HOMECARE, MOBILITY AND
1203 WESTERN AVENUE						FURNISHINGS &	OFFICE FURNISHINGS AND
PITTSBURGH, PA 15233			0.	192,688.	FMV	SUPPLIES	EQUIPMENT TO SUPPORT
						MEDICAL	DONATION OF IN-KIND
LATINO COMMUNITY CENTER						EQUIPMENT,	HOMECARE, MOBILITY AND
212 9TH ST						FURNISHINGS &	OFFICE FURNISHINGS AND
PITTSBURGH, PA 15222	27-1032748	501(C)(3)	0.	8,428.	FMV	SUPPLIES	EQUIPMENT TO SUPPORT
·				·		MEDICAL	DONATION OF IN-KIND
TRYING TOGETHER						EQUIPMENT,	HOMECARE, MOBILITY AND
5604 SOLWAY STREET						FURNISHINGS &	OFFICE FURNISHINGS AND
PITTSBURGH, PA 15217	25-6089906	501(C)(3)	0.	163,316.	FMV	SUPPLIES	EQUIPMENT TO SUPPORT
•				,		MEDICAL	THE MATERIAL DONATED TO
THE EDUCATION PARTNERSHIP						EQUIPMENT,	MEDICAL EQUIPMENT
281 CORLISS ST						FURNISHINGS &	RECYCLING PROGRAM (UPMC)
PITTSBURGH, PA 15220	90-0438744	501(C)(3)	0.	251,339.	FMV	SUPPLIES	WAS PROVIDED TO IMPROVE
•				,		MEDICAL	DONATION OF IN-KIND
PREVENTION POINT PITTSBURGH						EQUIPMENT,	HOMECARE, MOBILITY AND
460 MELWOOD AVENUE, SUITE 205						FURNISHINGS &	OFFICE FURNISHINGS AND
PITTSBURGH, PA 15213	25-1852314	501(C)(3)	0.	39,725.	FMV	SUPPLIES	EQUIPMENT TO SUPPORT
•				,		MEDICAL	DONATION OF IN-KIND
UPMC MEDICAL EQUIPMENT RECYCLING						EQUIPMENT,	HOMECARE, MOBILITY AND
PROGRAM - 2200 MEMERIAL DR						FURNISHINGS &	OFFICE FURNISHINGS AND
FARRELL, PA 16121	25-1423657	501(C)(3)	0.	14,303.	FMV	SUPPLIES	EQUIPMENT TO SUPPORT
						MEDICAL	
VINTAGE SENIOR SERVICES						EQUIPMENT,	DONATION OF IN-KIND
401 N HIGHLAND AVE						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15206			0.	5,525.	FMV	SUPPLIES	OFFICE
			†	-,		MEDICAL	
PROJECT DESTINY, INC.						EQUIPMENT,	DONATION OF IN-KIND
2200 CALIFORNIA AVENUE REV. BRENDA						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15212	26-0091366	501(C)(3)	0.	30,708.	FMV	SUPPLIES	OFFICE
		(5/(5/	†	30,700.	·F ·	MEDICAL	<b></b>
PITTSBURGH DIAPER BANK						EQUIPMENT,	DONATION OF IN-KIND
201 N BRADDOCK AVENUE						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15208	35-2461923	501(C)(3)	0.	27,555.	FMV	SUPPLIES	OFFICE
TITIODORGII, TA 15200	33 2401723	P01(C/(J/	1 ,	21,333.	F 1.1 v	POLLEIER	P11100

GLOBAL LINKS

(a) Name and address of organization or government (b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of non-cash assistance (b) EIN (f) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (mon-cash assistance)	
MEDICAL	
ALLEGHENY COUNTY HOUSING AUTHORITY EQUIPMENT,	DONATION OF IN-KIND
625 STANWIX STREET, SUITE 12 FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15222 0. 25,350.FMV SUPPLIES	OFFICE
MEDICAL	
OPERATION SAFETY NET EQUIPMENT,	DONATION OF IN-KIND
930 WATSON STREET FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15219 0. 24,568.FMV SUPPLIES	OFFICE
MEDICAL	
HUMAN SERVICES CENTER CORPORATION EQUIPMENT,	DONATION OF IN-KIND
519 PENN AVENUE FURNISHINGS &	HOMECARE, MOBILITY AND
TURTLE CREEK, PA 15145 25-1427632 501(C)(3) 0. 20,628.FMV SUPPLIES	OFFICE
MEDICAL	
PITTSBURGH EQUALITY CENTER EQUIPMENT,	DONATION OF IN-KIND
5840 ELLSWORTH AVENUE, SUITE 100 FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15232 25-1469855 501(C)(3) 0. 23,349.FMV SUPPLIES	OFFICE
MEDICAL	
SCOTT MILLINER COMMUNITY OUTREACH EQUIPMENT,	DONATION OF IN-KIND
CENTER - 654 ILLINOIS AVENUE - FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15221 82-1372151 501(C)(3) 0. 17,671.FMV SUPPLIES	OFFICE
MEDICAL	
THE ACADEMY SCHOOLS EQUIPMENT,	DONATION OF IN-KIND
900 AGNEW ROAD FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15227 0. 16,071.FMV SUPPLIES	OFFICE
MEDICAL	
NORTH SIDE CHRISTIAN HEALTH CENTER EQUIPMENT,	DONATION OF IN-KIND
816 MIDDLE STREET FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15212 25-1715426 501(C)(3) 0. 14,973.FMV SUPPLIES	OFFICE
MEDICAL	
GOODWILL OF SOUTHWESTERN PA EQUIPMENT,	DONATION OF IN-KIND
118 52ND ST FURNISHINGS &	HOMECARE, MOBILITY AND
PITSBURGH , PA 15201 25-1098928 501(C)(3) 0. 14,895.FMV SUPPLIES	OFFICE
MEDICAL	
AIMED EQUIPMENT,	DONATION OF IN-KIND
3301 MCCRADY ROAD FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15235 46-4897306 501(C)(3) 0. 14,552.FMV SUPPLIES	OFFICE

GLOBAL LINKS

Part II Continuation of Grants and Other		omestic Organization	s and Domestic G	iovernments (Sch	edule I (Form 990), Pa	art II.)	2 1023000 Page
(a) Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
						MEDICAL	
GREATER VALLEY COMMUNITY SERVICES,						EQUIPMENT,	DONATION OF IN-KIND
INC - 300 HOLLAND AVENUE -						FURNISHINGS &	HOMECARE, MOBILITY AND
BRADDOCK , PA 15104	27-1078786	501(C)(3)	0.	14,469.	, FMV	SUPPLIES	OFFICE
						MEDICAL	
ALLEGHENY COUNTY HEALTH DEPARTMENT						EQUIPMENT,	DONATION OF IN-KIND
542 FOURTH AVENUE						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15219			0.	13,915.	, FMV	SUPPLIES	OFFICE
						MEDICAL	
RESOURCES FOR HUMAN DEVELOPMENT						EQUIPMENT,	DONATION OF IN-KIND
4700 WISSAHICKON ACENUE, SUITE 126						FURNISHINGS &	HOMECARE, MOBILITY AND
PHILADELPHIA, PA 19144	23-1727133	501(C)(3)	0.	13,167.	, FMV	SUPPLIES	OFFICE
						MEDICAL	
FOR GOOD PGH						EQUIPMENT,	DONATION OF IN-KIND
910 BRADDOCK AVENUE						FURNISHINGS &	HOMECARE, MOBILITY AND
BRADDOCK, PA 15104	82-0809728	501(C)(3)	0.	12,900.	, FMV	SUPPLIES	OFFICE
						MEDICAL	
HOUSING AUTHORITY OF THE CITY OF						EQUIPMENT,	DONATION OF IN-KIND
PITTSBURGH - 200 ROSS STREET -						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15219			0.	12,675.	, FMV	SUPPLIES	OFFICE
						MEDICAL	
FAMILY RESOURCES						EQUIPMENT,	DONATION OF IN-KIND
1425 FORBES AVENUE						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15219	25-0728060	501(C)(3)	0.	12,671.	, FMV	SUPPLIES	OFFICE
						MEDICAL	
PROPEL NORTHSIDE COMMUNITY						EQUIPMENT,	DONATION OF IN-KIND
WELLNESS CENTER - 1805 BUENA VISTA						FURNISHINGS &	HOMECARE, MOBILITY AND
STREET - PITTSBURGH, PA 15212			0.	11,755.	FMV	SUPPLIES	OFFICE
BHUTANESE COMMUNITY ASSOCIATION OF						MEDICAL	
PITTSBURGH (BCAP) - 3000						EQUIPMENT,	DONATION OF IN-KIND
BROWNSVILLE ROAD - PITTSBURGH, PA						FURNISHINGS &	HOMECARE, MOBILITY AND
15227	30-0742370	501(C)(3)	0.	11,576.	FMV	SUPPLIES	OFFICE
						MEDICAL	
THE CHILDREN'S INSTITUTE OF						EQUIPMENT,	DONATION OF IN-KIND
PITTSBURGH - 1405 SHADY AVENUE -						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15217	23-2935278	501(C)(3)	0.	11,229.	FMV	SUPPLIES	OFFICE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
						MEDICAL	
HEART II HEART LLC						EQUIPMENT,	DONATION OF IN-KIND
2121 NOBLESTOWN ROAD SUITE 100						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15205			0.	10,833.	FMV	SUPPLIES	OFFICE
						MEDICAL	
THE PROGRAM FOR OFFENDERS, INC.						EQUIPMENT,	DONATION OF IN-KIND
564 FORBES AVENUE SUITE 930						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15219	25-1296999	501(C)(3)	0.	10,755.	FMV	SUPPLIES	OFFICE
						MEDICAL	
SCHENLEY HEIGHTS COMMUNITY						EQUIPMENT,	DONATION OF IN-KIND
DEVELOPMENT PROGRAM - 3171 EWART						FURNISHINGS &	HOMECARE, MOBILITY AND
DRIVE - PITTSBURGH, PA 15219	25-1769982	501(C)(3)	0.	10,568.	FMV	SUPPLIES	OFFICE
						MEDICAL	
ALTERNATIVE LIVING CONCEPTS						EQUIPMENT,	DONATION OF IN-KIND
249 ROOSEVELT AVENUE, SUITE 205						1	HOMECARE, MOBILITY AND
PAWTUCKET, RI 02860	05-0442015	501(C)(3)	0.	10,525.	FMV	SUPPLIES	OFFICE
,				,		MEDICAL	
ALPHA HOUSE, INC.						EQUIPMENT,	DONATION OF IN-KIND
PO BOX 711						1	HOMECARE, MOBILITY AND
BALA CYNWYD, PA 19004	23-2288310	501(C)(3)	0.	10,286.	FMV	SUPPLIES	OFFICE
,				,		MEDICAL	
TRANSITIONAL SERVICES, INC.						EQUIPMENT,	DONATION OF IN-KIND
389 ELMWOOD AVENUE						FURNISHINGS &	HOMECARE, MOBILITY AND
BUFFALO , NY 14222	16-0990574	501(C)(3)	0.	10,110.	FMV	SUPPLIES	OFFICE
,				,		MEDICAL	
THE COMMUNITY AT HOLY FAMILY MANOR						EQUIPMENT,	DONATION OF IN-KIND
301 NAZARETH WAY						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15229	84-1658772	501(C)(3)	0.	9,266.	FMV	SUPPLIES	OFFICE
,		, ,	1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		MEDICAL	-
ARC HUMAN SERVICES, INC						EQUIPMENT,	DONATION OF IN-KIND
111 W PIKE STREET						FURNISHINGS &	HOMECARE, MOBILITY AND
CANONSBURG, PA 15317	25-1663522	501(C)(3)	0.	8,739.	FMV	SUPPLIES	OFFICE
			1			MEDICAL	
POWER						EQUIPMENT,	DONATION OF IN-KIND
309 5TH AVENUE SE						FURNISHINGS &	HOMECARE, MOBILITY AND
	39-2070376		0.	8,634.		SUPPLIES	OFFICE

Part II Continuation of Grants and Other		mestic Organization	s and Domestic G	overnments (Sch	edule I (Form 990), Pa	art II.)	72 1025000 Page
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
						MEDICAL	
MAINSTAY LIFE SERVICES						EQUIPMENT,	DONATION OF IN-KIND
200 ROESSLER ROAD						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15220	25-1215557	501(C)(3)	0.	8,586.	, FMV	SUPPLIES	OFFICE
						MEDICAL	
EAST END COOPERATIVE MINISTRY						EQUIPMENT,	DONATION OF IN-KIND
6140 STATION STREET						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15206	23-1722988	501(C)(3)	0.	8,490.	FMV	SUPPLIES	OFFICE
·				,		MEDICAL	
MERAKEY FOUNDATION						EQUIPMENT,	DONATION OF IN-KIND
2414 SCHOOL STREET						FURNISHINGS &	HOMECARE, MOBILITY AND
MT. PLEASANT , PA 15666	23-3005583	501(C)(3)	0.	8,400.	FMV	SUPPLIES	OFFICE
	20 000000		1	0,200.	,	MEDICAL	1
HILL DISTRICT CONSENSUS GROUP						EQUIPMENT,	DONATION OF IN-KIND
1835 CENTRE AVENUE						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15219	01-0732500	501(C)(3)	0.	8,344.	EM7	SUPPLIES	OFFICE
FILISBORGH, FA 15219	01-0732300	001(0/(3/	0.	0,344.	FHV	MEDICAL	OFFICE
MHY FAMILY SERVICES							DONATION OF TH KIND
521 PA-228						EQUIPMENT,	DONATION OF IN-KIND
	05 1502060	E01/G)/2)			E167	FURNISHINGS &	HOMECARE, MOBILITY AND
MARS, PA 16046	25-1793268	501(C)(3)	0.	8,272.	, FMV	SUPPLIES	OFFICE
						MEDICAL	L
PRESSLEY RIDGE						EQUIPMENT,	DONATION OF IN-KIND
5500 CORPORATE DRIVE, SUITE 400						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15237	25-0965460	501(C)(3)	0.	8,029.	,FMV	SUPPLIES	OFFICE
						MEDICAL	
FAMILYLINKS						EQUIPMENT,	DONATION OF IN-KIND
401 N HIGHLAND AVENUE						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15206	25-1209266	501(C)(3)	0.	8,025.	, FMV	SUPPLIES	OFFICE
						MEDICAL	
LIFE AIN'T SCRIPTED INC.						EQUIPMENT,	DONATION OF IN-KIND
409 HOWARD STREET EAST						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15112	45-3778588	501(C)(3)	0.	7,843.	, FMV	SUPPLIES	OFFICE
						MEDICAL	
RANKIN CHRISTIAN CENTER						EQUIPMENT,	DONATION OF IN-KIND
230 3RD AVENUE						FURNISHINGS &	HOMECARE, MOBILITY AND
RANKIN , PA 15104	20-0114753	501(C)(3)	0.	7,814.	FMV	SUPPLIES	OFFICE

Schedule I (Form 990) GLOBAL LII					111/5 000) 5		02-1029000 Page
Part II Continuation of Grants and Other A	Assistance to Do	omestic Organization	s and Domestic G	<b>overnments</b> (Sch	edule I (Form 990), Pa T	irt II.)	ı
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
						MEDICAL	
ALLEGHENY COUNTY JAIL - DISCHARGE						EQUIPMENT,	DONATION OF IN-KIND
AND RELEASE CENTER - 950 SECOND						FURNISHINGS &	HOMECARE, MOBILITY AND
AVENUE - PITTSBURGH, PA 15219			0.	7,800.	FMV	SUPPLIES	OFFICE
						MEDICAL	
STO-ROX FAMILY CENTER						EQUIPMENT,	DONATION OF IN-KIND
710 THOMPSON AVENUE						FURNISHINGS &	HOMECARE, MOBILITY AND
MCKEES ROCKS, PA 15136			0.	7,773.	FMV	SUPPLIES	OFFICE
						MEDICAL	
WILKINSBURG FAMILY CENTER						EQUIPMENT,	DONATION OF IN-KIND
807 WALLACE AVENUE, SUITE 205						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15221			0.	7,305.	FMV	SUPPLIES	OFFICE
						MEDICAL	
JEWISH COMMUNITY CENTER OF GREATER						EQUIPMENT,	DONATION OF IN-KIND
PITTSBURGH - 5738 FORBES AVENUE -						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15217	25-1094514	501(C)(3)	0.	7,286.	FMV	SUPPLIES	OFFICE
						MEDICAL	
HIGHLANDS FAMILY CENTER						EQUIPMENT,	DONATION OF IN-KIND
415 E 4TH AVENUE #6						FURNISHINGS &	HOMECARE, MOBILITY AND
TARENTUM, PA 15084			0.	7,270.	FMV	SUPPLIES	OFFICE
						MEDICAL	
ACTION-HOUSING, INC.						EQUIPMENT,	DONATION OF IN-KIND
611 WILLIAM PENN PLACE #800						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15219	25-1629873	501(C)(3)	0.	7,105.	FMV	SUPPLIES	OFFICE
						MEDICAL	
REFORMED PRESBYTERIAN HOME						EQUIPMENT,	DONATION OF IN-KIND
2344 PERRYSVILLE AVENUE						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15214	25-0974327	501(C)(3)	0.	7,000.	FMV	SUPPLIES	OFFICE
						MEDICAL	
FOCUS ON RENEWAL						EQUIPMENT,	DONATION OF IN-KIND
420 CHARTIERS AVENUE						FURNISHINGS &	HOMECARE, MOBILITY AND
MCKEES ROCKS, PA 15136	23-7181440	501(C)(3)	0.	6,996.	FMV	SUPPLIES	OFFICE
				-		MEDICAL	
PA CONNECTING COMMUNITIES						EQUIPMENT,	DONATION OF IN-KIND
		1	1		1	FURNISHINGS &	HOMECARE, MOBILITY AND
800 N BELL AVENUE, SUITE 200						LOKNIBUINGS &	HOMECAKE, MODILITI AND

Schedule I (Form 990) GLODAL LI							2-1029000 Page
Part II Continuation of Grants and Other	Assistance to Do	omestic Organization	s and Domestic G	overnments (Sch	edule I (Form 990), Pa	art II.)	1
(a) Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
						MEDICAL	
MCKEESPORT AREA SCHOOL DISTRICT						EQUIPMENT,	DONATION OF IN-KIND
3590 O'NEIL BOULEVARD						FURNISHINGS &	HOMECARE, MOBILITY AND
MCKEESPORT, PA 15132			0.	6,825.	FMV	SUPPLIES	OFFICE
						MEDICAL	
ARMSTRONG CARE, INC.						EQUIPMENT,	DONATION OF IN-KIND
1400 4TH AVENUE						FURNISHINGS &	HOMECARE, MOBILITY AND
FORD CITY, PA 16226	23-2943784	501(C)(3)	0.	6,685.	FMV	SUPPLIES	OFFICE
						MEDICAL	
WESTMORELAND COUNTY DEPARTMENT OF						EQUIPMENT,	DONATION OF IN-KIND
PUBLIC SAFETY - 911 PUBLIC SAFETY						FURNISHINGS &	HOMECARE, MOBILITY AND
ROAD - GREENSBURG, PA 15601			0.	6,607.	FMV	SUPPLIES	OFFICE
						MEDICAL	
ADAGIO HEALTH						EQUIPMENT,	DONATION OF IN-KIND
TWO GATEWAY CENTER, 603 STANWIX ST	<b>r</b> k					FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15222	23-7104168	501(C)(3)	0.	6,525.	FMV	SUPPLIES	OFFICE
						MEDICAL	
NORTHSIDE COMMON MINISTRIES						EQUIPMENT,	DONATION OF IN-KIND
1601 BRIGHTON ROAD						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15212	25-1458490	501(C)(3)	0.	6,470.	FMV	SUPPLIES	OFFICE
						MEDICAL	
FREEDOM NOW HOME CARE						EQUIPMENT,	DONATION OF IN-KIND
322 NORTH SHORE DRIVE						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15212			0.	6,120.	FMV	SUPPLIES	OFFICE
						MEDICAL	
PITTSBURGH MERCY HEALTH SYSTEM						EQUIPMENT,	DONATION OF IN-KIND
1200 REEDSDALE STREET						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15233	25-1464211	501(C)(3)	0.	5,907.	FMV	SUPPLIES	OFFICE
						MEDICAL	
CATHOLIC CHARITIES OF THE DIOCESE						EQUIPMENT,	DONATION OF IN-KIND
OF PITTSBURGH - 212 NINTH STREET -						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH , PA 15222	25-1326213	501(C)(3)	0.	5,880.	FMV	SUPPLIES	OFFICE
						MEDICAL	
SQUIRREL HILL HEALTH CENTER						EQUIPMENT,	DONATION OF IN-KIND
AFAC DROUBLE WITH DOAD					i e		
4516 BROWNS HILL ROAD						FURNISHINGS &	HOMECARE, MOBILITY AND

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
						MEDICAL	
ST. VINCENT DE PAUL - PITTSBURGH						EQUIPMENT,	DONATION OF IN-KIND
1501 REEDSDALE STREET #3003						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15233	25-1549926	501(C)(3)	0.	5,870.	FMV	SUPPLIES	OFFICE
						MEDICAL	
CREATIVE DIALOGUES						EQUIPMENT,	DONATION OF IN-KIND
3875 FRANKLINTOWNE COURT, SUITE 220	)					FURNISHINGS &	HOMECARE, MOBILITY AND
MURRYSVILLE, PA 15668			0.	5,740.	FMV	SUPPLIES	OFFICE
						MEDICAL	
DUQUESNE FAMILY CENTER						EQUIPMENT,	DONATION OF IN-KIND
1 LIBRARY PLACE						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15233			0.	5,728.	FMV	SUPPLIES	OFFICE
						MEDICAL	
STEP BY STEP, INC.						EQUIPMENT,	DONATION OF IN-KIND
275 CURRY HOLLOW ROAD #3						FURNISHINGS &	HOMECARE, MOBILITY AND
PLEASANT HILLS, PA 15236	23-2053563	501(C)(3)	0.	5,668.	FMV	SUPPLIES	OFFICE
						MEDICAL	
ADAGIO HEALTH - ALIQUIPPA						EQUIPMENT,	DONATION OF IN-KIND
99 AUTUMN STREET						FURNISHINGS &	HOMECARE, MOBILITY AND
ALIQUIPPA, PA 15001	23-7104168	501(C)(3)	0.	5,595.	FMV	SUPPLIES	OFFICE
						MEDICAL	
BAPTIST HOMES SOCIETY						EQUIPMENT,	DONATION OF IN-KIND
489 CASTLE SHANNON BLVD						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15234	25-0339430	501(C)(3)	0.	5,526.	FMV	SUPPLIES	OFFICE
						MEDICAL	
HOLY FAMILY INSTITUTE						EQUIPMENT,	DONATION OF IN-KIND
8235 OHIO RIVER BLVD						FURNISHINGS &	HOMECARE, MOBILITY AND
PITTSBURGH, PA 15202	25-0984606	501(C)(3)	0.	5,427.	FMV	SUPPLIES	OFFICE
·				,		MEDICAL	
CHARTIERS CENTER						EQUIPMENT,	DONATION OF IN-KIND
437 RAILROAD STREET							HOMECARE, MOBILITY AND
BRIDGEVILLE, PA 15017	25-1203882	501(C)(3)	0.	5,367.	FMV	SUPPLIES	OFFICE
,				, -		MEDICAL	
STAR QUALITY ENTERPRISES						EQUIPMENT,	DONATION OF IN-KIND
2547 PEMBERTON ROAD							HOMECARE, MOBILITY AND
LAURA, OH 45337			0.	5,328.	EM7	SUPPLIES	OFFICE

(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF PITTSBURGH PARKS AND RECREATION - 414 GRANT STREET - PITTSBURGH, PA 15214			0.	5,232.	FMV	MEDICAL EQUIPMENT, FURNISHINGS & SUPPLIES	DONATION OF IN-KIND HOMECARE, MOBILITY AND OFFICE
NORTHERN AREA MULTI SERVICE CENTER 209 13TH STREET PITTSBURGH, PA 15215			0.	5,207.	FMV	MEDICAL EQUIPMENT, FURNISHINGS & SUPPLIES	DONATION OF IN-KIND HOMECARE, MOBILITY AND OFFICE
LINCOLN PARK FAMILY CENTER 7300 RIDGEVIEW AVENUE PITTSBURGH, PA 15235			0.	5,163.	FMV	MEDICAL EQUIPMENT, FURNISHINGS & SUPPLIES	DONATION OF IN-KIND HOMECARE, MOBILITY AND OFFICE
PITTSBURGH BLACK NURSES IN ACTION (PBNIA) - PO BOX 5544 - PITTSBURGH, PA 15206	25-1609325	501(C)(3)	0.	5,054.	FMV	MEDICAL EQUIPMENT, FURNISHINGS & SUPPLIES	DONATION OF IN-KIND HOMECARE, MOBILITY AND OFFICE
RESIDENTIAL CARE SERVICES, INC. 2400 ARDMORE BLVD, SUITE 601 PITTSBURGH, PA 15221	25-1444331	501(C)(3)	0.	5,032.	FMV	MEDICAL EQUIPMENT, FURNISHINGS & SUPPLIES	DONATION OF IN-KIND HOMECARE, MOBILITY AND OFFICE
HOMEWOOD CHILDREN'S VILLAGE 801 N HOMEWOOD AVENUE PITTSBURGH, PA 15208	27-1885583	501(C)(3)	0.	5,001.		MEDICAL EQUIPMENT, FURNISHINGS & SUPPLIES	DONATION OF IN-KIND HOMECARE, MOBILITY AND OFFICE

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information rec	quired in Part I, lin	e 2; Part III, columr	n (b); and any other a	dditional information.	
PART I, LINE 2:					
GLOBAL LINKS WILL ONLY DONATE MATE	ERIALS TO	U.S. ORGA	ANIZATIONS	WITH WHOM IT	
IS FAMILIAR; THAT IS, WE UNDERSTAN	ID AND AP	PRECIATE T	HEIR MISSI	ON AND THEIR	
APPROACH TO ACCOMPLISHING THAT MIS	SSION.				
PART II, LINE 1, COLUMN (H):					
NAME OF ORGANIZATION OR GOVERNMENT	?:				
CENTER FOR HEARING & DEAF SERVICES	S,INC				
(H) PURPOSE OF GRANT OR ASSISTANCE	E: DONATT	ON OF TN-K	TND HOMECA	RE.	

Part IV | Supplemental Information

MOBILITY AND OFFICE FURNISHINGS AND EQUIPMENT TO SUPPORT MISSION OF THESE

NONPROFITS

NAME OF ORGANIZATION OR GOVERNMENT: CENTRAL OUTREACH WELLNESS CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: DONATION OF IN-KIND HOMECARE,

MOBILITY AND OFFICE FURNISHINGS AND EQUIPMENT TO SUPPORT MISSION OF THESE

NONPROFITS

NAME OF ORGANIZATION OR GOVERNMENT:

CHOSEN INTERNATIONAL MEDICAL ASSISTANCE

(H) PURPOSE OF GRANT OR ASSISTANCE: DONATION OF IN-KIND HOMECARE,

MOBILITY AND OFFICE FURNISHINGS AND EQUIPMENT TO SUPPORT MISSION OF THESE

NONPROFITS

NAME OF ORGANIZATION OR GOVERNMENT:

ALLEGHENY COUNTY DEPARTMENT OF HUMAN SERVICES

(H) PURPOSE OF GRANT OR ASSISTANCE: DONATION OF IN-KIND HOMECARE,

MOBILITY AND OFFICE FURNISHINGS AND EQUIPMENT TO SUPPORT MISSION OF THESE

NONPROFITS

NAME OF ORGANIZATION OR GOVERNMENT:

GREATER PITTSBURGH COMMUNITY FOOD BANK

(H) PURPOSE OF GRANT OR ASSISTANCE: DONATION OF IN-KIND HOMECARE,

MOBILITY AND OFFICE FURNISHINGS AND EQUIPMENT TO SUPPORT MISSION OF THESE

NONPROFITS

NAME OF ORGANIZATION OR GOVERNMENT:

COMMUNITY FOUNDATION OF WESTMORELAND COUNTY

Part IV Supplemental Information

(H) PURPOSE OF GRANT OR ASSISTANCE: DONATION OF IN-KIND HOMECARE,

MOBILITY AND OFFICE FURNISHINGS AND EQUIPMENT TO SUPPORT MISSION OF THESE

NONPROFITS

NAME OF ORGANIZATION OR GOVERNMENT: PITTSBURGH BUREAU OF POLICE

(H) PURPOSE OF GRANT OR ASSISTANCE: DONATION OF IN-KIND HOMECARE,

MOBILITY AND OFFICE FURNISHINGS AND EQUIPMENT TO SUPPORT MISSION OF THESE

NONPROFITS

NAME OF ORGANIZATION OR GOVERNMENT: LATINO COMMUNITY CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: DONATION OF IN-KIND HOMECARE,

MOBILITY AND OFFICE FURNISHINGS AND EQUIPMENT TO SUPPORT MISSION OF THESE

NONPROFITS

NAME OF ORGANIZATION OR GOVERNMENT: TRYING TOGETHER

(H) PURPOSE OF GRANT OR ASSISTANCE: DONATION OF IN-KIND HOMECARE,

MOBILITY AND OFFICE FURNISHINGS AND EQUIPMENT TO SUPPORT MISSION OF THESE

NONPROFITS

NAME OF ORGANIZATION OR GOVERNMENT: THE EDUCATION PARTNERSHIP

(H) PURPOSE OF GRANT OR ASSISTANCE: THE MATERIAL DONATED TO MEDICAL

EQUIPMENT RECYCLING PROGRAM (UPMC) WAS PROVIDED TO IMPROVE HEALTH,

COMMUNITY SERVICES, OR TRAINING PROGRAMS OF A HEALTH-CARE FACILITY,

SOCIAL SERVICE AGENCY OR SCHOOL IN THE UNITED STATES.

NAME OF ORGANIZATION OR GOVERNMENT: PREVENTION POINT PITTSBURGH

(H) PURPOSE OF GRANT OR ASSISTANCE: DONATION OF IN-KIND HOMECARE,

MOBILITY AND OFFICE FURNISHINGS AND EQUIPMENT TO SUPPORT MISSION OF THESE

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization GLOBAL LINKS Employer identification number 52-1629060

Par	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of det noncash contribut	•	ts
1	Art - Works of art			, , ,			
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution - Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies	Х	803	2,290,267.	FMV		
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other • ()						
26	Other ()						
27	Other • ()						
28	Other ()						
29	Number of Forms 8283 received by the organi						
	for which the organization completed Form 82	83, Part V, D	Oonee Acknowledg	gement <b>29</b>			
					r	Yes	No
30a	During the year, did the organization receive b						
	must hold for at least three years from the dat						37
	exempt purposes for the entire holding period	?				30a	X
	If "Yes," describe the arrangement in Part II.					31	X
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?						
32a	Does the organization hire or use third parties contributions?		-	cit, process, or sell noncash		32a	Х
b	If "Yes," describe in Part II.						
33	If the organization didn't report an amount in o	column (c) fo	r a type of propert	y for which column (a) is che	cked,		
	describe in Part II.						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

# SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

GLOBAL LINKS

**Employer identification number** 52-1629060

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: DEDICATED TO IMPROVING HEALTH IN RESOURCE-POOR COMMUNITIES LOCALLY AND GLOBALLY, AND PROMOTING BETTER ENVIRONMENTAL STEWARDSHIP WITHIN THE U.S. HEALTHCARE SYSTEM.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: THEIR PATIENTS. ALMOST ALL OF THE MATERIALS DELIVERED THROUGH THIS PROGRAM ARE MEDICAL SURPLUS RECOVERED FROM U.S. HOSPITALS AND HEALTH INSTITUTIONS. WELL-PLANNED AND COORDINATED SHIPMENTS, DELIVERED WITHIN A FRAMEWORK OF PUBLIC HEALTH INITIATIVES, BUILDS CAPACITY INSIDE THE PUBLIC HEALTH SYSTEM, AND SUPPORTS EFFORTS TOWARD UNIVERSAL ACCESS TO HEALTH.

IN 2020, GLOBAL LINKS PROVIDED 23 40-FT TRAILER-LOADS OF MEDICAL MATERIAL AID TO SUPPORT MORE THAN 55 FACILITIES, THAT INCLUDED HOSPITALS, CLINICS AND MATERNAL HOMES, IN FIVE COUNTRIES IN THE WESTERN HEMISPHERE. THE COMBINED VALUE OF THOSE MATERIALS WAS APPROXIMATELY GLOBAL LINKS ALSO PROVIDED COMMERICAL TENTS TO SERVE AS \$2.3 MILLION. OVERFLOW FIELD HOSPITALS AND DOMESTIC VIOLENCE SHELTERS PLUS OVER 1,000 MEDICAL BACKPACKS TO SUPPORT RURAL COMMUNITY HEALTHCARE.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: MEDICAL SURPLUS RECOVERY: EVERY YEAR ACROSS THE UNITED STATES, MILLIONS OF TONS OF SURPLUS MEDICAL MATERIALS ENTER U.S. LANDFILLS DUE TO HOSPITAL REGULATIONS, CHANGES IN VENDORS, UPGRADES, OR DOWNSIZING. GLOBAL LINKS' SURPLUS RECOVERY PROGRAM HELPS U.S. HEALTHCARE FACILITIES Name of the organization GLOBAL LINKS

Employer identification number 52-1629060

ASSESS THE CAUSES OF SURPLUS IN THE SYSTEM, REDUCE IT WHEN POSSIBLE,

AND PROVIDE A RESPONSIBLE ALTERNATIVE TO DISPOSAL FOR REMAINING

SURPLUS. USEFUL MATERIALS ARE RECOVERED, PROCESSED, AND PROVIDED TO

INSTITUTIONS SERVING VULNERABLE POPULATIONS BOTH LOCALLY AND AROUND THE

WORLD. IN 2020, MORE THAN 175 TONS OF SURPLUS MATERIALS WERE RECOVERED

FROM HEALTH FACILITIES IN THE TRI-STATE AREA.

GLOBAL LINKS' VOLUNTEER PROGRAM WAS CLOSED FOR THE MAJORITY OF 2020 DUE

TO COVID, BUT GENERALLY OFFERS MORE THAN 3,000 INDIVIDUALS OF ALL

ABILITIES AN OPPORTUNITY TO IMPACT GLOBAL HEALTH AND CONVERT SURPLUS

INTO LIFE-SAVING AND LIFE-IMPROVING DONATIONS. VOLUNTEERS SORT AND PACK

THOUSANDS OF BOXES OF MEDICAL SUPPLIES, INSTRUMENTS, EQUIPMENT AS WELL

AS CLEAN AND REPAIR MOBILITY DEVICES, ALL FOR DEPLOYMENT IN UNDERSERVED

COMMUNITIES. VOLUNTEERS FROM EVERY WALK OF LIFE PROVIDE OVER 12,000

HOURS OF SERVICE WHILE LEARNING ABOUT ISSUES SURROUNDING GLOBAL HEALTH,

INTERNATIONAL AID, ENVIRONMENTAL SUSTAINABILITY, AND POVERTY, HELPING

THEM TO BE MORE INFORMED GLOBAL CITIZENS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF DIRECTORS REVIEWS THE FORM 990 FOR COMPLETENESS AND ACCURACY BEFORE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD OF DIRECTORS MEETS FOUR TIMES PER YEAR. AT THESE MEETINGS, ANY CONFLICTS OF INTEREST ARE DISCUSSED WITH THE DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE PERSONNEL COMMITTEE OF THE BOARD EVALUATES THE EXECUTIVE DIRECTOR'S

Name of the organization  GLOBAL LINKS	52-1629060
PERFORMANCE BASED ON A SELF-EVALUATION AND ON GOALS THAT	WERE SET THE
PREVIOUS YEAR. THE BOARD THEN REVIEWS THE COMPENSATION A	AND VOTES ON ANY
CHANGE IN COMPENSATION. NO OTHER OFFICERS RECEIVE COMPENS	SATION. THERE ARE
NO KEY EMPLOYEES.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTER	REST POLICY, AND
FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQ	QUEST.
SCHEDULE O, PART XII, LINE 2C	
SCHEDULE O, PART XII, LINE 2C: THE AUDIT COMMITTEE SELECT	S THE
INDEPENDENT ACCOUNTANT AND REVIEWS THE AUDIT, DISCUSSING	G ANY AREAS OF
CONCERN WITH THE INDEPENDENT ACCOUNTANT AND GLOBAL LINKS'	STAFF.

# Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit <a href="https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits">www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits</a>.

iiii ig or t	inis form, visit www.ms.gov/e me providers/e me for char	nee and r	ion promo.					
Autom	natic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).					
All corpo	orations required to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnership	ps, REMIC	s, and trusts			
must us	e Form 7004 to request an extension of time to file incom	e tax retu	rns.					
Type or	e or Name of exempt organization or other filer, see instructions.					Taxpayer identification number (TIN)		
print						,,		
File by the	GLOBAL LINKS				52-1629060			
due date fo filing your return. See	700 TRUMBULL DRIVE							
nstructions								
Enter the	e Return Code for the return that this application is for (file	e a separa	ate application for each return)			0 1		
Applica	tion	Return	Application			Return		
ls For		Code	Is For			Code		
Form 99	0 or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 99	0-BL	02	Form 1041-A					
Form 47	20 (individual)	03	Form 4720 (other than individual)					
Form 99	0-PF	04	Form 5227	10				
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11		
Form 99	0-T (trust other than above)	06	Form 8870 12			12		
	DONALD TINKER  books are in the care of 700 TRUMBULL DI	RIVE		5205				
•	hone No. ► (412)361-3424							
	organization does not have an office or place of business							
	is for a Group Return, enter the organization's four digit							
oox 🕨	. If it is for part of the group, check this box	and atta	ach a list with the names and TINs of	t all memb	ers the extension	is for.		
	I request an automatic 6-month extension of time until NOVEMBER 15, 2021 , to file the exempt organization return for							
	e organization named above. The extension is for the org	ctension is for the organization's return for:						
	x calendar year 2020 or							
	tax year beginning	, an	nd ending		<u> </u>			
2 If t	If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return							
L	L Change in accounting period							
3a If t	this application is for Forms 990-BL, 990-PF, 990-T, 4720.	, or 6069,	enter the tentative tax, less					
	y nonrefundable credits. See instructions.	За	\$	0.				
	this application is for Forms 990-PF, 990-T, 4720, or 6069							
	estimated tax payments made. Include any prior year overpayment allowed as a credit.					0.		
_	alance due. Subtract line 3b from line 3a. Include your pa			3b	\$			
	using EFTPS (Electronic Federal Tax Payment System). See instructions.					0.		
	: If you are going to make an electronic funds withdrawal			3453-EO ar	<b>\$</b> nd Form 8879-EC			
nstructi						-		

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)